

# REQUEST FOR EMPLOYEE CHANGE

Employee # \_\_\_\_\_

Department #: \_\_\_\_\_

Employee Name: \_\_\_\_\_

Social Security #: \_\_\_\_\_

## I wish to make the following changes to my health coverage:

Add Dependent Coverage for the following (list dependent to be added):

Decrease or Termination Dependent coverage (list dependent(s) to be dropped)

Dependent Name	Social Security #	Sex	Date of Birth	Relationship

## I wish to make the following changes to my vision coverage:

Add Dependent Coverage for the following (list dependent to be added):

Decrease or Termination Dependent coverage (list dependent(s) to be dropped)

Dependent Name	Social Security #	Sex	Date of Birth	Relationship

## I wish to make the following changes to my life coverage:

Change beneficiary

Increase Amount

Decrease Amount

## I wish to cancel coverage:

Health & Dental

Vision

Supplemental Life

Reason \_\_\_\_\_ Date: \_\_\_\_\_

## Reason for Change Request: (Change in Family Status)

Marriage

Spouse loss of Job

Adoption

Birth

Loss of Medicaid

Divorce

Dependent eligible for employer coverage

Dependent is over age 26

Other \_\_\_\_\_

Date of Change: \_\_\_\_\_

I understand I will be bound by this election and can only add coverage later if my situation is a life changing event that is permitted by the IRS Code Section 125, HIPAA regulations.

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Company Representative: \_\_\_\_\_ Date: \_\_\_\_\_